100 Back Street, Unit 200 Thunder Bay, ON P7J 1L2 www.nan.ca

JOB DESCRIPTION

Job Title

SUMMARY:

The Emergency Management Officer will work to improve NAN First Nation community safety and security by assisting in addressing policy and procedures within the following four pillars of Emergency Management:

- Mitigation: Involves activities which reduce or eliminate the effects of an emergency or disaster.
- Preparedness: Actions taken prior to an emergency or disaster to ensure an effective response. This includes community education, emergency information, training, preparing plans, operation centers and communication systems.
- Response: Involves actions taken to respond to an emergency.
- Recovery: Includes the activities required to return the community to its preemergency state.

The Emergency Management Officer will provide assistance to the Emergency Management Coordinator in the development of culturally safe and sustainable disaster response/recovery resources. This position works in a matrix environment, which requires strong and effective working relationships with colleagues, superiors, communities, and health service partners and organizations.

DUTIES & RESPONSIBILITIES:

- Assist in designing and developing culturally appropriate Emergency Management training programs for NAN First Nation communities and in resource development
- Determine regional training needs in the field of emergency management and identify needs to relevant stakeholders
- Engagement in policy review and re-development of the NAN Emergency Management Protocol
- Assist with overarching emergency management planning and processes for NAN territory
- Coordinate with all levels of government and respective stakeholders
- Help identify gaps within current policies and procedures that are impacting First Nations
- Help develop a NAN internal Emergency Management Database for data accumulation and tracking

NAN CORPORATE SERVICES

- Assist NAN communities in the development of their EM capacity
- Participate in debriefs with NAN First Nations that have experienced historic emergencies and evacuations
- Assist with reporting

ACCOUNTABILITY:

The Project Assistant is accountable on a day-to-day basis to the Director of Infrastructure and Housing **and** is further accountable to the Chief Administrative Officer for overall performance.

COMPETENCIES AND QUALIFICATIONS:

Candidate must possess the following skills and attributes:

Education/Experience:

Education and Experience:

- Emergency Management related employment experience
- Proven emergency preparedness skills in the four (4) identified pillars of Emergency Management
 - Mitigation, Preparedness, Response and Recovery
- Knowledge of the local communities and Nation
- Proficiency in Microsoft Office applications (Word, Outlook, Excel, Power Point and Teams)
- Able to build working relationships with First Nations communities and partners
- Hold a valid Driver's License and have access to a reliable vehicle

Working Conditions:

- Travel throughout the Nation, including remote locations
- Ability to work flexible hours and available to be on-call and respond to emergency requests with short notice

PENG

LOCATION OF WORK: Thunder Bay

PORTFOLIO: Administration

CREATED /LAST UPDATED: 2021