

Zero Tolerance Policy Acknowledgment

EVENT DETAILS

Event Name:

Event Date(s):

Location:

To ensure a safe, respectful, and professional environment for all employees and attendees, NAN Corporate Services enforces a Zero Tolerance Policy regarding the use, possession, or influence of alcohol, cannabis, illegal drugs, non-prescription drugs or any intoxicating substances during this event at the event venue.

By attending this event, all participants, including external guests, contractors, or invited delegates, agree to the following:

1. No Alcohol or Drugs:

The use, possession, or distribution of alcohol, cannabis, illegal drugs, non-prescription drugs or any intoxicating substances is strictly prohibited during the event at the event site.

2. Fitness for Participation:

All participants must arrive and remain in an unimpaired condition during the event at the event site.

3. Consequences of Non-Compliance:

Any participant reasonably suspected of or found to be violating this Policy may be immediately removed from the event and may be prohibited from attending future events hosted by NAN Corporate Services for a limited or unlimited period of time, in the unlimited discretion of NAN Corporate Services.

Law enforcement may be contacted in cases involving illegal substances, removal or offenses related to troublesome behavior.

4. Responsibility:

Participants are responsible for ensuring they comply with this Zero Tolerance Policy and any additional venue-specific regulations.

NAN Corporate Services

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By signing below, I confirm that I have read, understood, and agree to comply with this Zero-Tolerance Policy during my participation in the above-mentioned event. I acknowledge that I had the opportunity to seek independent legal advice before signing. I understand this constitutes a legally binding contract between NAN Corporate Services and me.

Participant Name: _____

Organization (if applicable): _____

Signature: _____

Date: _____

- Parental or Guardian sign-off required in the case of an attendee who is a minor (less than 18 years of age)